

# ANGLICAN PARISH OF ASPLEY-ALBANY CREEK

## **Youth Worker Role and Duty Statement:**

### **Purpose**

The position holder must be self-starting, energetic, a team player and exhibit leadership whilst building Christian relationships within the Parish.

The Youth Worker is responsible for the further development of Youth Ministry for the young people of the Parish of Aspley-Albany Creek. The primary area of focus will be Tween (ages 8-12) to Young Adult ministry.

It is expected that the position will include participation and active involvement in:

- Diocesan events including camps, as co-ordinated by Ministry Education Commission (MEC), and
- Liaison with other local churches on Youth Worker matters.
- Outreach into the local community through the local schools, and interaction with school chaplains etc.
- The Youth Worker will fill a seat and report to the Aspley-Albany Creek parish Youth Action Council (YAC).

### **Vision**

Whilst working with youth groups, the Youth Worker will develop and facilitate ministry programs that aim to:

1. Form faith in Christ;
2. Develop a strong sense of outreach;
3. Develop youth leadership, and areas of gifting;
4. Facilitate worship that is developed to meet the needs of those with whom we serve God
5. Mould each group into a team that evolves and supports members in their Christian development. Teams are to be welcoming for new comers and visitors.
6. Facilitate youth group programs with team leaders
7. Build community and a sense of ownership of this community by its members;
8. Increase the involvement of the youth of the Parish in its life whilst maintaining the ideals of both the Parish and Diocesan ethos.

### **Strategy**

1. The Youth Worker will enable and facilitate leadership of others and the discovery and enablement of their gifts. The role of the Youth Worker will be to work with existing group leaders and to develop their ministry gifts, and then together with them assist in the identification and training of emerging leaders.
2. The Youth Worker will have responsibility for both the junior and senior youth of the Parish. The form that these leadership roles would take would be negotiated between the Youth Worker and the Rector.

3. By negotiation with the Rector the Youth Worker will work in other areas, such as those already considered in the purpose section of this statement.
4. The Youth Worker will develop youth ministry programs with the various leadership teams, and youth participants such that a mentoring relationship may be established. The Minister's role would include one of oversight, teaching, support, encouragement, and feedback for the other leaders.
5. The Youth Worker will develop pastoral relationships with participants and families and report to The Parish Council the time spent and results of the pastoral contacts.
6. The Youth Worker will meet YAC on a regular basis to report progress, seek mentoring and support for ministry.
7. The Youth Worker should be receptive to changes in strategy with consultation and adapt programs to meet the needs of the Parish, participants and parents of the group members.

## **Administration**

1. Currently, the position pays for 12 hours weekly. The Youth Worker is employed under conditions prescribed by the diocese. Prescribed travelling allowance will also be paid. Records are to be kept and detail of expenses incurred are to be included in monthly report to YAC.
2. This will be a Part Time position for a probationary period of 3 months. During the probationary period progressive monthly appraisal and feedback will occur with the Rector and then 6 monthly after probationary period.
3. The Youth Worker will ultimately be responsible to the Rector and will meet at the Rector's discretion.
4. The Youth Worker can expect prayerful personal support from the Rector, YAC, Parish Council, and youth group leaders.
5. Leave and involvement in Diocesan activities will be by negotiation with the Rector. At least one month's notice will be needed.
6. The Parish will supply reasonable financial support for ongoing professional development, by negotiation with the Rector.

## **Responsibilities**

The Youth Worker will:

1. Worship weekly in the parish and will encourage the youth of the Parish to also regularly worship.
2. In conjunction with members of the Youth Groups,
  - Organise a program of varied activities to run for each term.
  - Delegate effectively (including follow up) the operation of the programs to the youth leaders
  - The program must include elements designed to develop the spiritual life of members as well as bonding them in social and other activities.
  - It should also take account of the varied levels of development of all members of the groups – spiritually, physically and socially.
  - This program must be circulated to all members of the Youth Group and meet the needs of the Parish, participants and parents of participants.
  - A new program should be prepared at least four weeks before the current program expires.
  - Provide instruction to youth leaders and group members on Diocesan policies and Child Protection Acts
3. Be responsible for the facilitation of effective group activities and meetings, prepare any necessary written reports on the outcomes of activities, and share with and listen to members of the Groups.
4. Continue personal professional and spiritual development and report development plans annually to the Rector. The parish should be informed of educational opportunities well in advance so that it can determine its level of support and make plans for alternative staffing should this be required.

5. Promote Parish and wider community youth issues and activities to the Parish.
6. The Youth Worker will develop an awareness of issues relevant to youth ministry e.g. ethical, legal, pastoral crisis and update the Parish with this knowledge.
7. The position holder would not be expected to deal with or take responsibility for incidences of these issues identified from point (6) but has a duty to report to the Rector.
8. Liaise with the Rector regarding Diocesan involvement, which affects the primary objectives of the Youth Workers role (e.g. Friday night or Sunday morning). The financial support by the Parish for such events will be determined through consultation with the Rector.
9. In conjunction with YAC and other Parish leaders, be jointly responsible for ensuring all those working with Children and young people through (Jimmy's) and Senior ROKK meet current requirements, and offered appropriate training regarding the protection of Children and Young People as drawn out by the Diocesan Protection Policy for Children and Young People.